

On the Move: Employment-related Geographical Mobility in the Canadian Context

Barbara Neis, Project Director,
Clarendville Harris Centre On the Move Session,
March 18, 2019

On the Move Partnership



- **\$ 5.15 million initiative**
- **8 years (Year 8)**
- **55 co-applicant researchers, > 100 trainees**
- **17 disciplines, 27 universities**
- **35 partner organizations**

Employment-related Geographical Mobility



Extended/complex mobility for work ranging from long daily commutes (> 1 hour one-way) to prolonged travel/absences as in long distance labour commuting

Including Mobile Workplaces

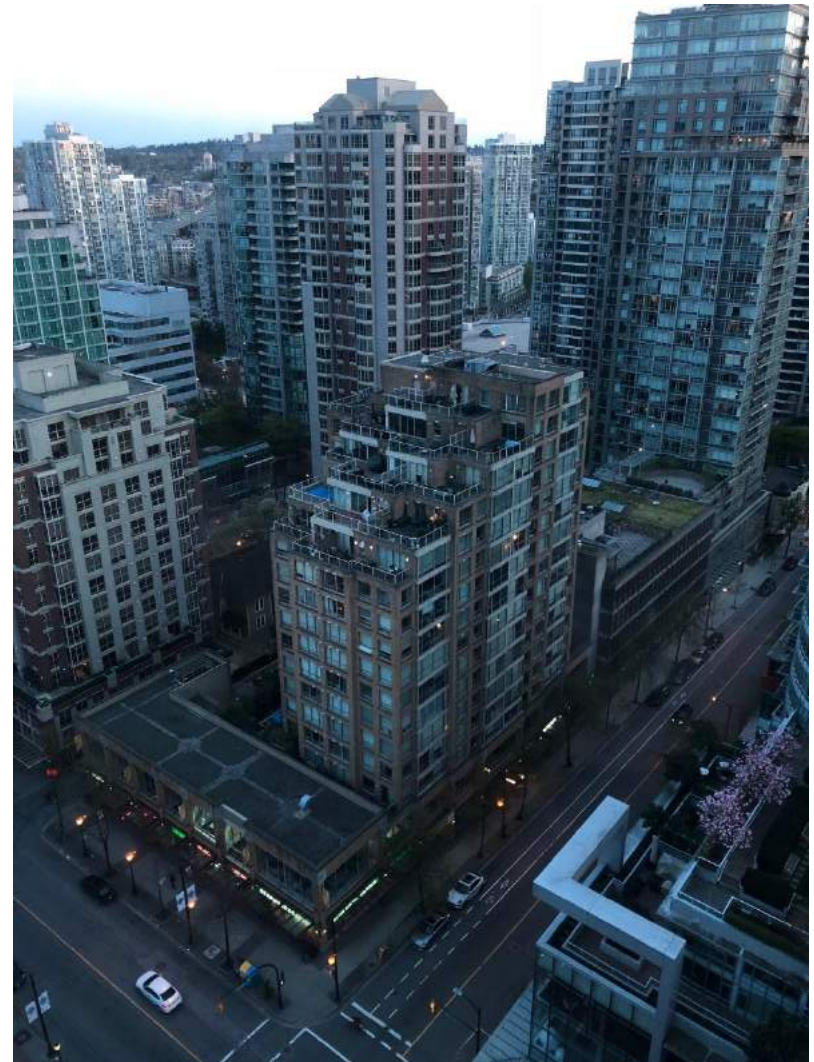


Photo: Heather Hall

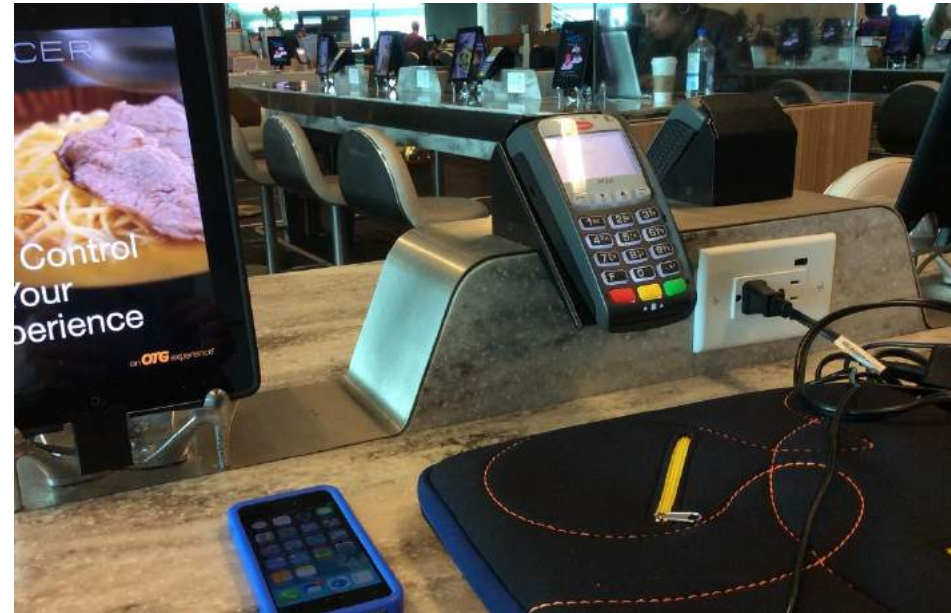
Across 7 provinces



Rural & Urban

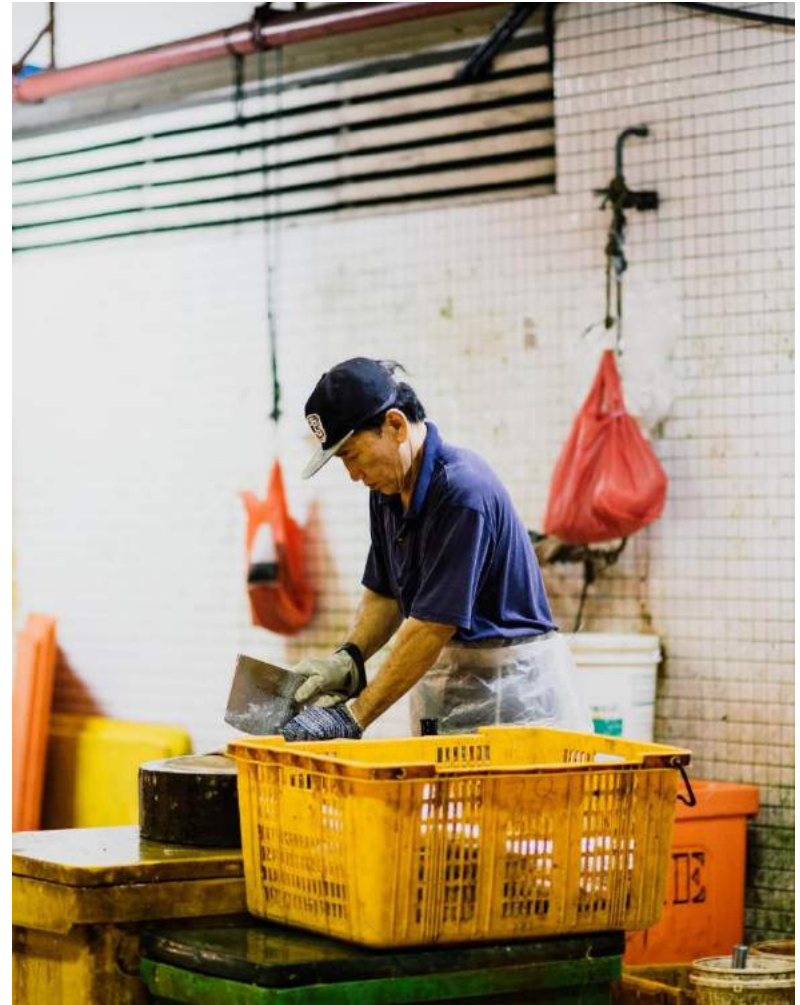


Multiple Sectors & Diverse Types of Work




Canadian, recent immigrant & Temporary Foreign Workers

on the move
partnership 




Extended/complex mobilities

Increasingly pervasive in Canadian working life affecting:

1. Recruitment and retention
 2. Work scheduling
 3. Health and safety
 4. Labour market dynamics
 5. Families and work-life balance
 6. Community and regional development
- 

Our Focus

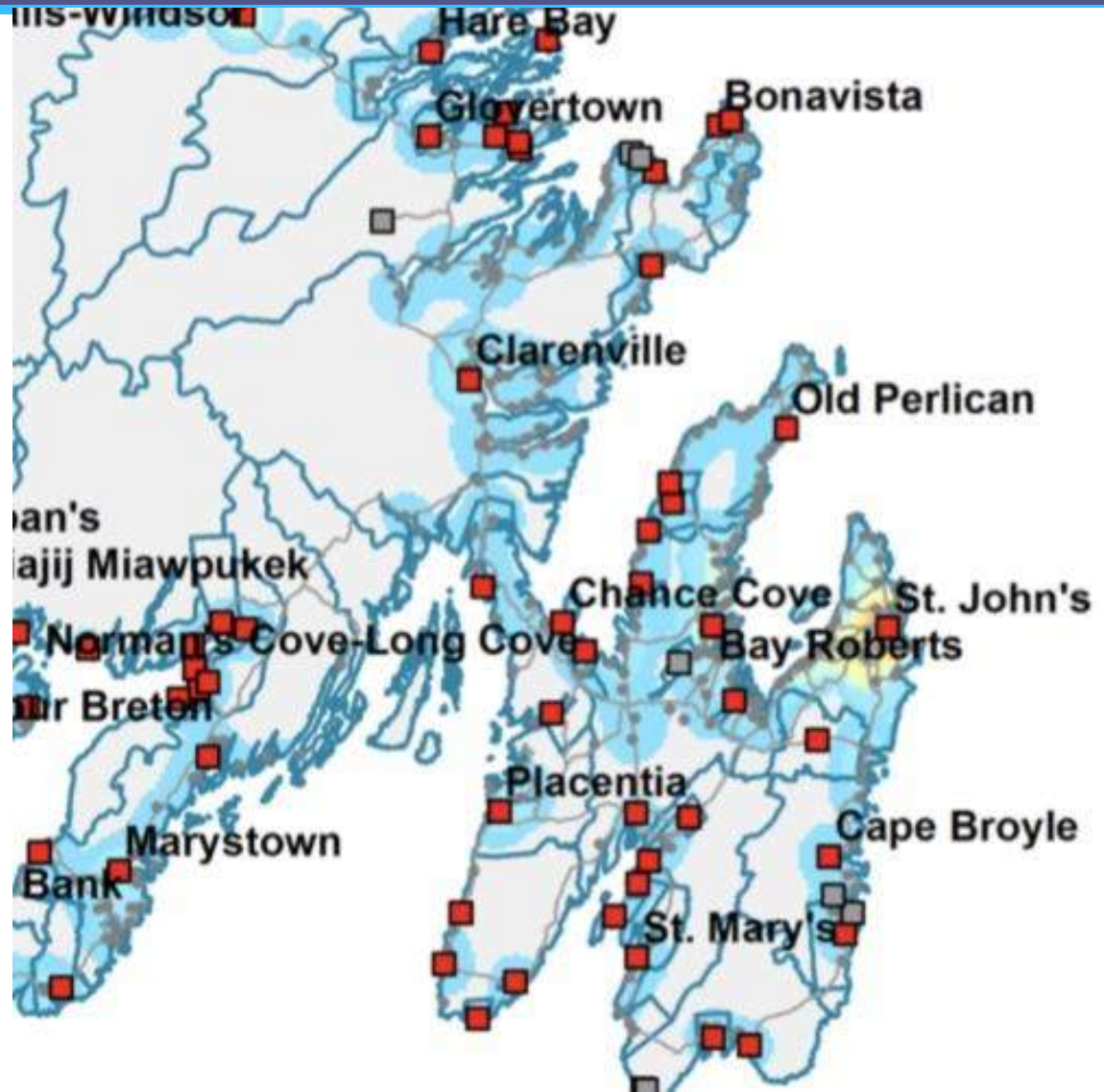
- 
- Patterns & changes over time
 - Distribution across groups and regions
 - Social, economic and policy drivers/gaps
 - Consequences for workers and families, employers, and home/host/hub communities

Clarenville-Bonavista Region

Functional regions determined by commute patterns – a better way to achieve economic development?

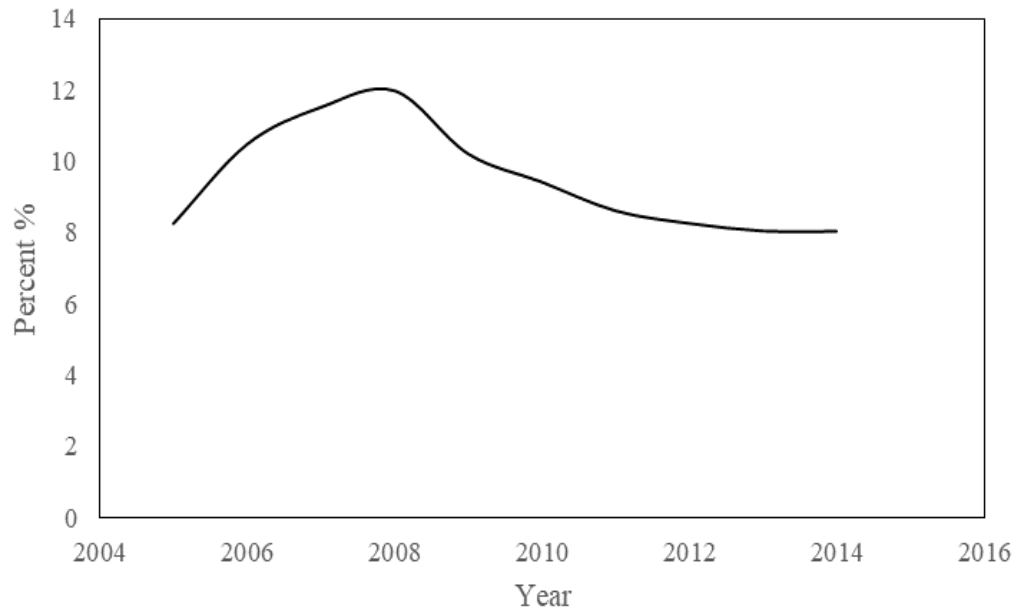
Freshwater, Simms and Ward
2014

https://www.mun.ca/harriscentre/reports/fer/Functional_Regions_January2014_EN.pdf



Dependency at a Distance

Interprovincial Employment as a percent of Total Employment in Newfoundland, 2005 to 2014



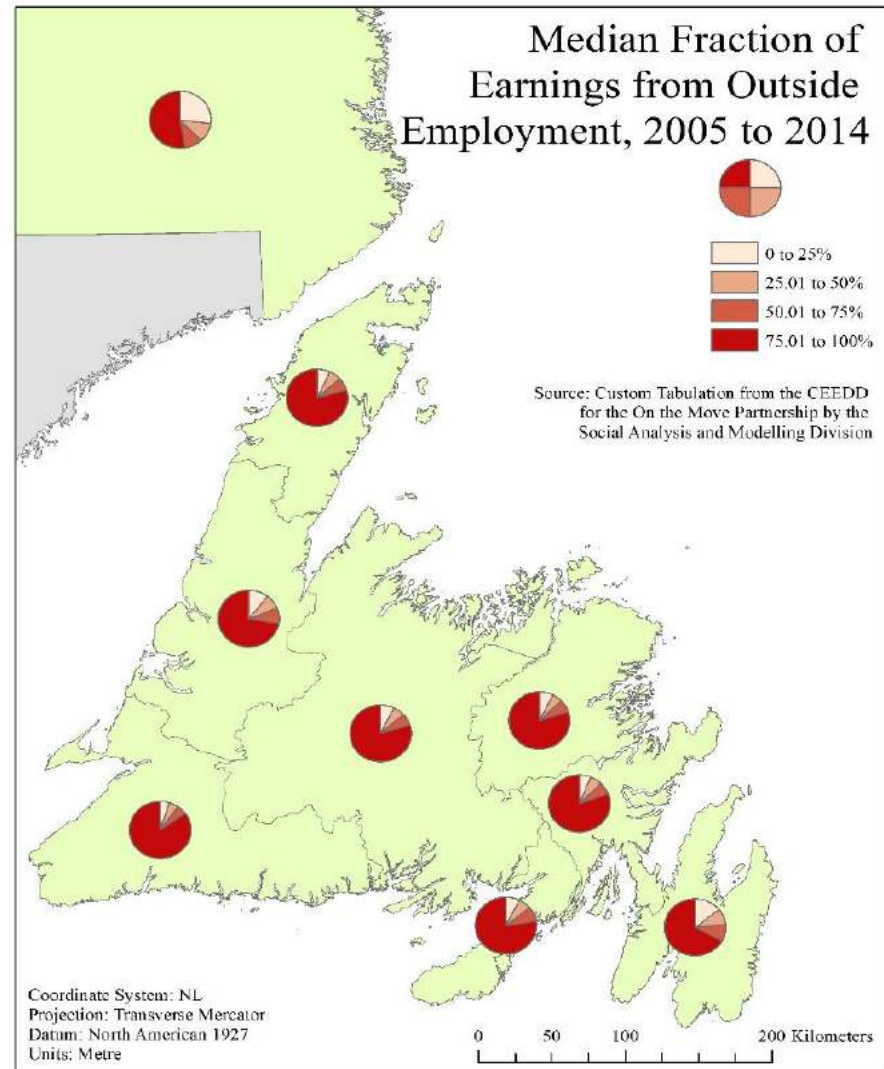
Source: Custom Tabulation from the CEEDD for the On the Move Partnership by the Social Analysis and Modelling Division

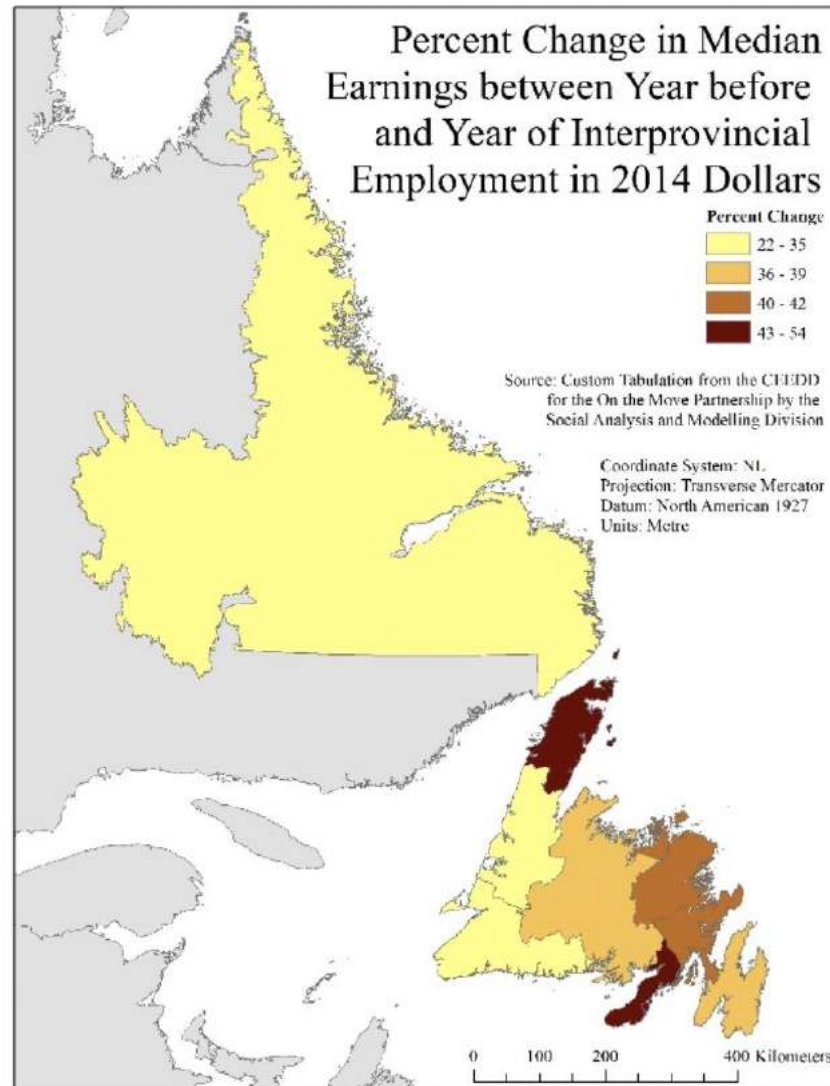
% IPE 2005-2014

	% Employed Interprovincial employment
Labrador Region	4.37%
St. Anthony - Port au Choix Region	13.46%
Corner Brook - Rocky Harbour Region	8.26%
Stephenville - Port aux Basques Region	19.99%
Grand Falls-Windsor - Baie Verte - Harbour Breton Region	12.34%
Gander - New-Wes-Valley Region	12.78%
Clarenville - Bonavista Region	11.59%
Burin Peninsula Region	17.97%
Avalon Peninsula Region	6.22%

Fraction of Earnings from IPE

Source for IPE maps and figures:
<http://www.onthemovepartnership.ca/wp-content/uploads/2019/01/NL-IPE-Final-web.pdf>



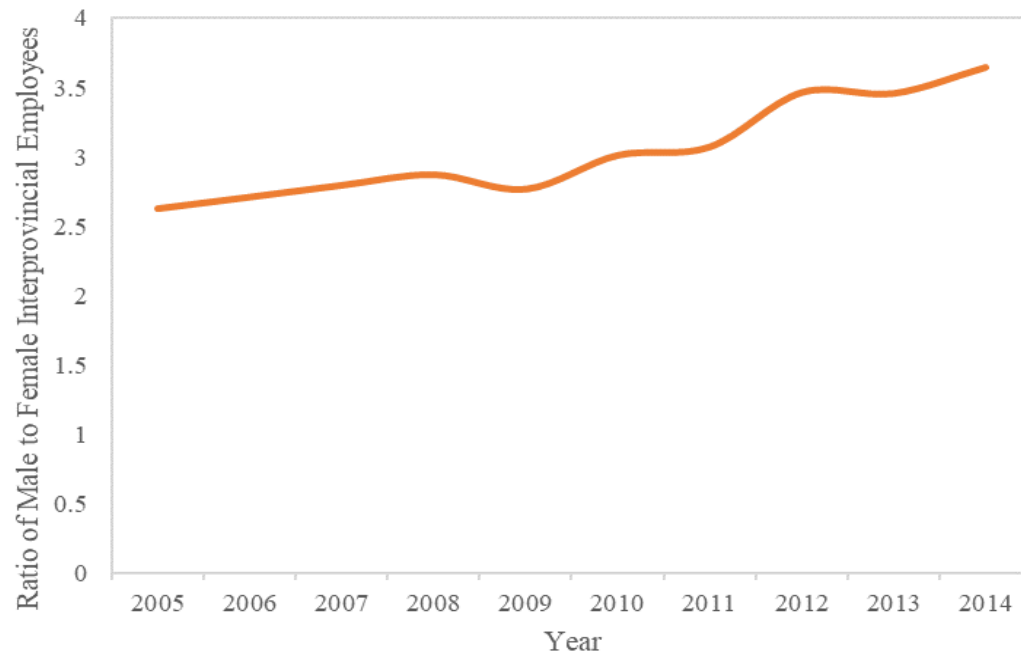


Earnings from inter-provincial employment of workers from Atlantic Canada by province

	Inter-provincial employment earnings in millions of nominal dollars			Percent of total earnings of labour force from inter-provincial employment		
	2005	2009	2012	2005	2009	2012
Newfoundland and Labrador	404.0	816.0	1,010.0	6.0	9.1	9.2
Prince Edward Island	64.1	126.0	191.0	3.5	5.7	7.8
Nova Scotia	399.0	671.0	990.0	3.0	4.3	5.9
New Brunswick	399.0	509.0	851.0	3.0	4.0	6.2

Source: Social Analysis and Modelling Division, Statistics Canada

Gender of Interprovincial Employees from Newfoundland and Labrador for 2005 - 2014



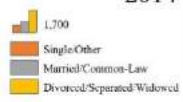
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by the Social Analysis and Modelling Division



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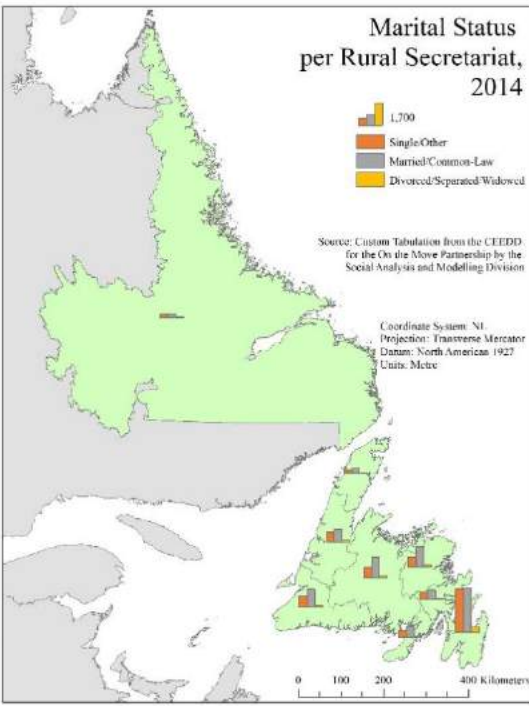
s IPE 2014

Marital Status per Rural Secretariat, 2014

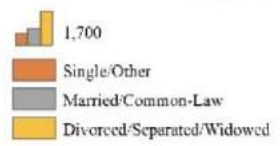


Source: Custom Tabulation from the CEEDD for the On the Move Partnership by the Social Analysis and Modelling Division

Coordinate System: NI
Projection: Transverse Mercator
Datum: North American 1927
Units: Metre

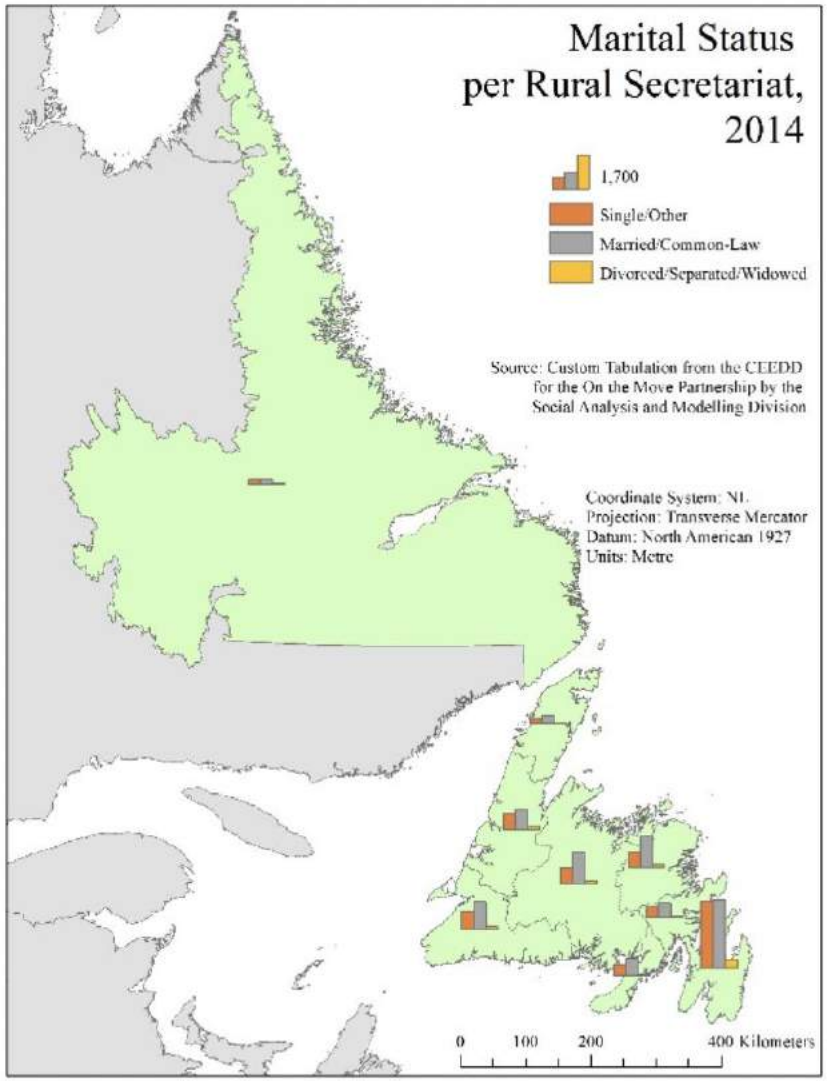


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Family and Community Impacts

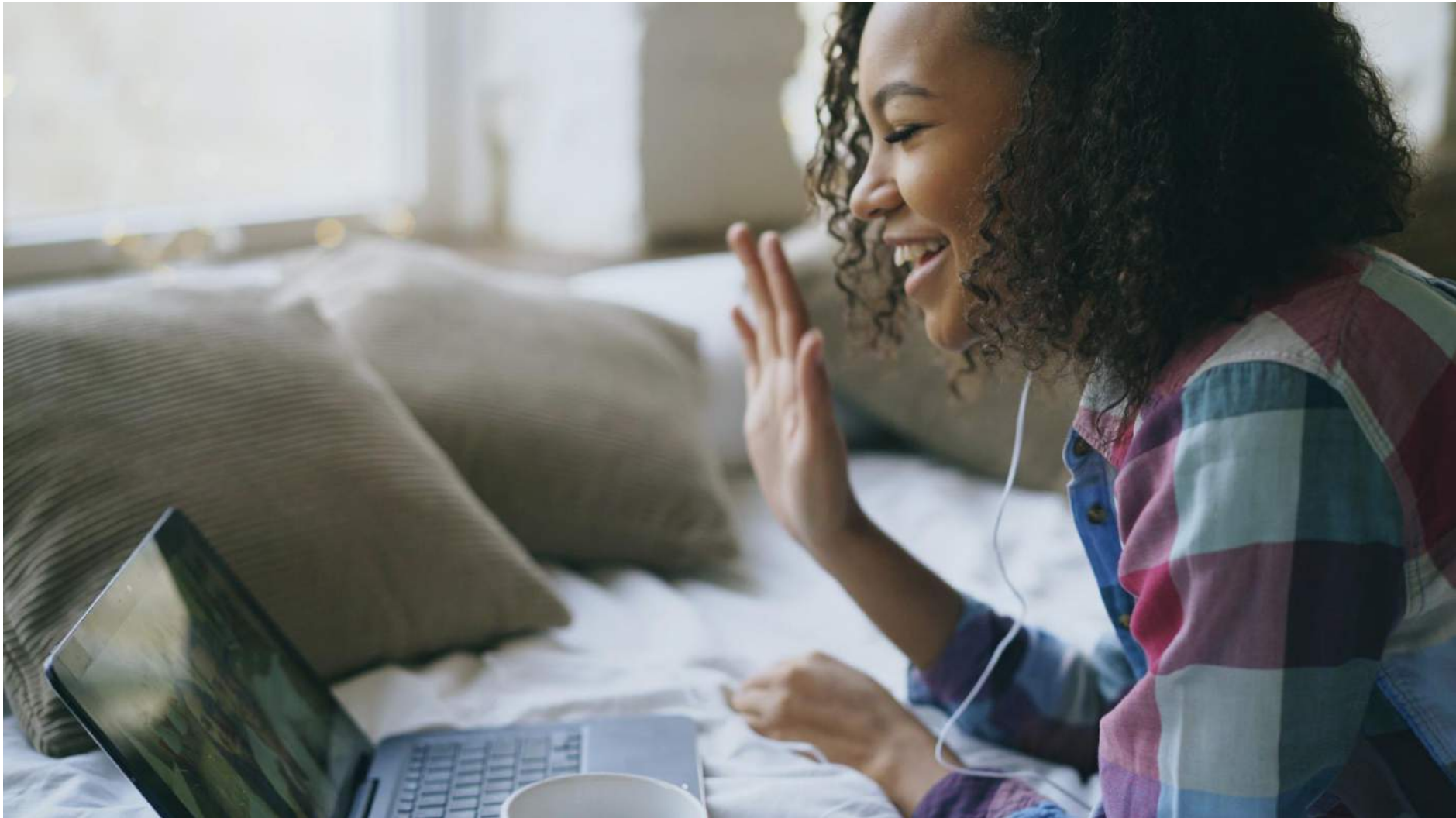


UNIVERSITY
of Prince Edward
ISLAND



Families
WORK May 15-17, 2018
and Mobility

Virtual parenting



Oil wives with young children



Grandparent care



Benefits...

Challenges and
resources for
grandparents?

Childcare and education



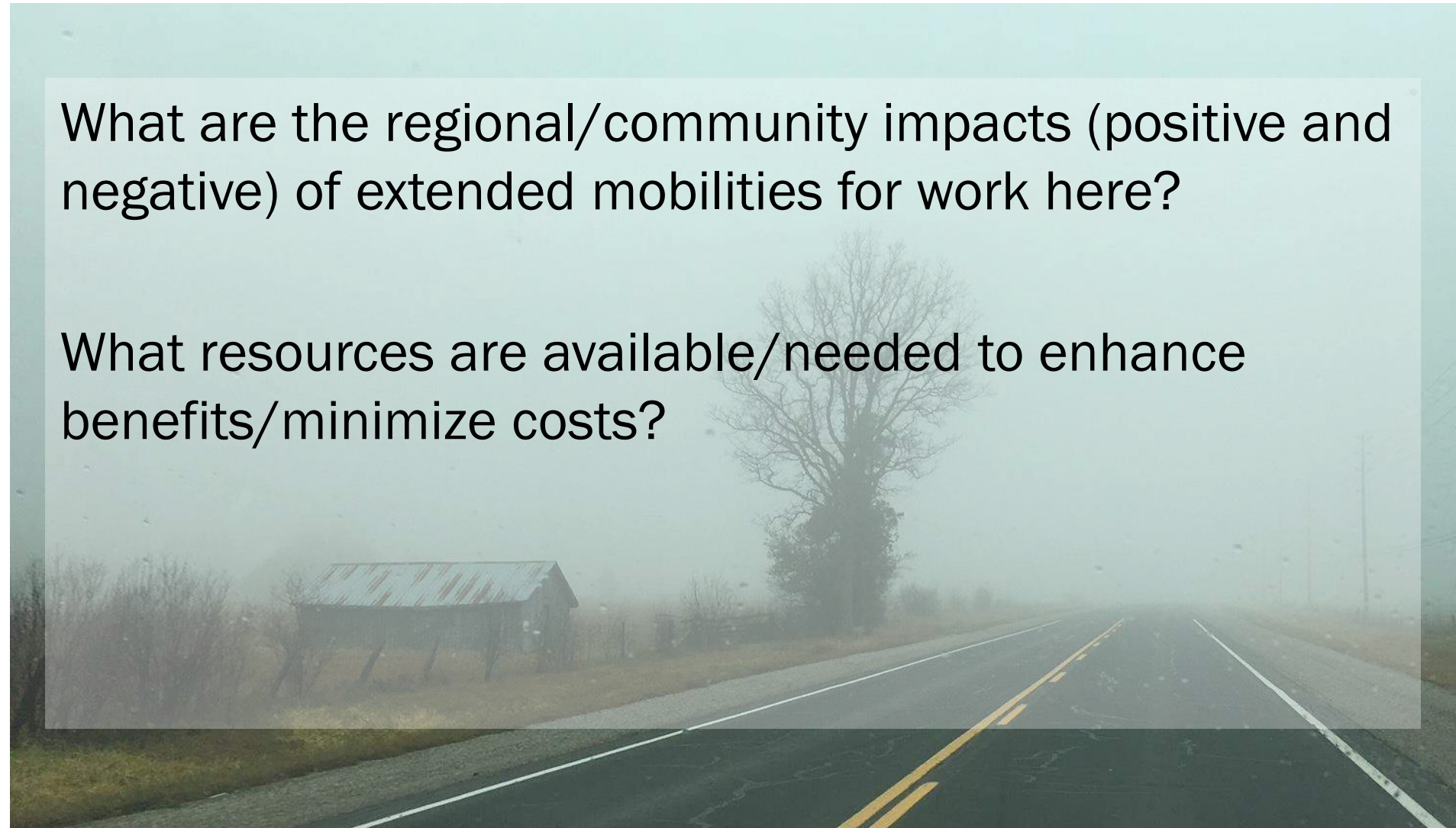
Health and community care



Extended/complex mobilities

What are the regional/community impacts (positive and negative) of extended mobilities for work here?

What resources are available/needed to enhance benefits/minimize costs?



Company supports

- Limited post-problem supports (EAP)
- Lack of attention to prevention of family and other issues – work scheduling, family supports? (Arnold 2018)
- Municipal/regional supports and resources?

Fort St. John and Clarenville?



On the Move: Labour Mobility and Community Capacity

The Opportunities and Challenges for Labour
Mobility in Rural and Remote Canada

Laura Ryser, Greg Halseth, Sean Markey, Marleen Morris

The On the Move Partnership is a project of the Safetynet Centre for Occupational Health & Safety Research at Memorial University. It is supported by the Social Sciences and Humanities Research Council through its Partnership Grants funding opportunity (Appl ID 895-2011-1019), Innovate NL, CFI, and multiple universities and community partners.



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