

Making it Work! How to Effectively Manage Employees On the Move

Many employees in Canada are 'on the move' for work. Mobile workers may engage in long daily commutes, extended absences from home lasting weeks, months and even years, and many people travel to, from and within their jobs. We are a team of researchers conducting a study of leading policies and practices used to manage mobile workers and balance concerns regarding employee productivity, family and well-being.

Do you have responsibility for mobile employees in your organization who need to spend extended time away from home to do their jobs? If so, your participation is invited.

We will create a report and a free webinar on our findings. Participants will have access to these resources as benchmarks for your organization as well as a source of ideas of what policies and practices work for these employees and their organizations. You can also enter a draw for a free registration to an online HR Social Media seminar.

There are two ways to take part:

1. A confidential telephone interview taking less than an hour. Please contact Kara Arnold arnoldk@mun.ca for this option.
2. An anonymous online survey taking approximately 45-60 minutes to complete:
http://survey.qualtrics.com/jfe/form/SV_bHDCmznNg77g4bX

Please email Kara Arnold for more information: arnoldk@mun.ca.

Thank you!

Dr. Kara Arnold, professor, Memorial University

Dr. Mariam Stitou, research assistant, Memorial University

Dr. Elise Thorburn, postdoctoral fellow, Memorial University

Nora Spinks, CEO, Vanier Institute of the Family



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The proposal for this research has been reviewed by the Interdisciplinary Committee on Ethics in Human Research and found to be in compliance with Memorial University's ethics policy. If you have ethical concerns about the research, such as the way you have been treated or your rights as a participant, you may contact the Chairperson of the ICEHR at icehr@mun.ca or by telephone at 709-864-2861.

Interested in learning more? Visit us online:

www.onthemovepartnership.ca

