



**ON THE MOVE:
EMPLOYMENT-RELATED GEOGRAPHICAL
MOBILITY IN CANADA & BEYOND**

INTERNATIONAL SYMPOSIUM

**NOVEMBER 18-21, MEMORIAL UNIVERSITY,
SIGNAL HILL CAMPUS, BATTERY FACILITY,
ST JOHN'S, NL**



On the Move: Employment-Related Geographical Mobility in Canada & Beyond International Symposium

Sunday Nov. 18 – Wednesday Nov. 21, 2018, St. John’s, NL

The Symposium as a whole seeks to address the following questions regarding the On the Move project:

1. **What do we know now that we did not know when we started this work?**
2. **What are the taken-for-granted assumptions about work and the labour force that can no longer be taken for granted given what we know now that we didn't know then?**
3. **Remaining unanswered questions?**

Please use these as guiding questions in designing your sessions and in developing your presentations.

Sunday November 18		All sessions in RM 2007
12:30-1:45	<p>Registration</p> <p>Lunch</p>	<p>Main Lobby</p> <p>RM 2007A/2007</p>
1:45-2:30	<p>Opening</p> <p>Welcome, overview of symposium objectives, high level themes and observations from Project Director, Barb Neis.</p>	
2:30-3:30	<p>Conceptualizing ERGM</p> <p>Mobility studies focus on different kinds of movement (of people, but also of ideas, capital, things, etc.) across multiple spatial and temporal scales (Cresswell 2010; Adey 2010). Mobility research emphasizes the connections between embodied movement and broader processes and problems, and as such is a flexible, useful lens for capturing the dynamic and multi-faceted relationality between workers' experiences and lives, on the one hand, and socio-geographical structures, institutions, and conditions of work, on the other (see Herod, 1997; Kelly, 2012; Waite, 2009). The On the Move project is contributing in a variety of ways to conceptualizing and theorizing employment-related geographical mobility (ERGM). In this session, On the Move scholars highlight unique contributions to the theorizing of ERGM that have emerged from their respective empirical projects. After briefly introducing their research projects and the mobility-related theories they employ, each panelist will focus on a conceptual intervention arising from their work that helps to further the research agenda on employment-related geographical mobility.</p> <p>Session Organizers: Sharon Roseman and Sara Dorow</p> <p>Presentations:</p> <p>Sara Dorow and Sharon Roseman: “Theorizing Employment-Related Geographical Mobility: Critical Contributions.”</p>	

Katie Mazer: "Placing Mobility within the Restless Geographies of Capitalist Accumulation."

Desai Shan: "Contested Boundaries on the Water: Employment-related Geographical Mobility and Occupational Health and Safety Challenges for Seafarers on the Great Lakes and St. Lawrence River."

Adam Perry: "Moving Toward Permanence? ERGM as a Citizenship-making Strategy."

Will Silver and Karen Hughes: "Conceptualizing ERGM for Work-Family Studies: Thinking beyond Telework and Commuting."

3:30-4:45

Arctic and Northern (Im)mobilities: Critical Perspectives, Critical Futures

This session provides critical perspectives on (im)mobilities in the Arctic and the North. Session participants take northern geographies as their point of departure, and explore aspects of mobility and immobility as they relate to family, gender, indigenouness, history, and employment. Other international mobility projects will be discussed. The session will conclude with a facilitated participant and audience discussion on (im)mobilities in a rapidly changing North.

Session Organizers: Deatra Walsh and Siri Gerrard

Presentations:

Unnur Dís Skaptadóttir and Anna Wojtynska: "The EU Mobility Regime and Precarious Positions of Migrant Workers in Iceland."

Marit Aure, Siri Gerrard, Mai Camilla Munkejord, Halldis Valestrand, Deatra Walsh, Tatiana Wara: "Mobile Lifestyles: Perspectives on Work Mobilities and Gender in the High North."

Deatra Walsh: "Catching up: Critical Perspectives on Mobilities Research."

Darius Daukšas and Marit Aure (virtual): "The Fear of Transnational Families: Lithuanian Families, the Norwegian Child Welfare Service and Discourses of Uncertainty."

Anna Karlsdóttir: "Mobility Wishes and Realities of Young People in Greenland and Iceland."

5:00-7:00

Capturing ERGM in Art, Film, Audio and Online

RM 2007

Evening Reception and Presentations with Cash Bar

Presentations:

Barb Neis – welcome and introductions.

Dean Jennifer Simpson – greetings from the Faculty of Humanities and Social Sciences.

Brenda Grzetic will exhibit and discuss artwork related to her doctoral research on migrant NL seafood processing workers.

Kay Coxworthy, Sharon Roseman and Lesley Butler will screen the digital story “Stories Would Be Told: The Commuting Career of Kay Coxworthy.”

Sara Dorow and team will present the website Alberta Stories (albertastories.onthemovepartnership.ca).

George Gmelch will introduce and screen the digital story “Working Away.”

Bojan Furst and Rebecca Cohoe will present an excerpt from the Rural Routes Podcast “When Work Keeps Families Apart.”

Mayor Lori Ackerman, Greg Halseth and Laura Ryser will discuss The Fort St. John Process and Report.

Monday November 19	All sessions in RM 2007
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8:00-8:45	Breakfast	RM 2007A/2007
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	Breakfast meeting to discuss Families, Mobility & Work special issue <i>(organizers: Barb Neis, Christina Murray and Nora Spinks)</i>	RM B1001
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8:45-9:45	Families, Mobility and Work	
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This session will explore some of the key findings and policy-related insights emerging from some individual OTM-related pieces of research and from the Families, Mobility and Work in Atlantic Canada Symposium which took place at UPEI in May 2018. The session will explore ERGM and its family- related impacts on life at home, on the road and at work across multiple sectors and groups. The session will also include the presentation of a draft synthesis of policy-related learnings/lessons emerging from the larger program of research for discussion and further development.

Session Organizers: Barb Neis, Christina Murray, Tale of Two Islands, UPEI and Nora Spinks, Vanier Institute of the Family

Presentations:

Karen Hughes and Will Silver: “Rethinking Work-Family Research for a Mobile world: Gaps, Blindspots and New Directions.”

Karen Samuels: “‘That Vest? That’s My New Uniform Now’: Re-employment on the Road in a Canadian Veterans Motorcycle Riding Association.”

Barb Neis, Nora Spinks and Christina Murray: “Families, Work and Mobility: An Overview of Insights and Areas for Future Research Emerging from the Family, Work and Mobility in Atlantic Canada Symposium.”

Michelle Porter: “Policy Learnings from the Families, Work and Mobility Symposium.”

9:45-11:15 **Contexts and Consequences of ERGM in the Canadian Construction Sector**

Geographical mobility and related employment and worksite transience are intrinsic to construction work and labour markets but remain underexplored given the scale and scope of the industry. The presentations in this session, by researchers and partner organizations from across Canada, report research findings and industry updates that address this gap. Themes to be addressed include the diverse scales of mobility in construction labour markets, mobility and labour relations, the political economic dimensions of construction industry mobility, long-distance commuting and construction tied to resource development, construction industry workplace cultures, gender relations, and worker experiences of training and career trajectories.

Session Organizers: Lachlan Barber and Michael Haan

Presentations:

Lachlan Barber, Michael Haan and Samantha Breslin: “Conceptualizing Inter- and Intraprovincial Construction Worker Mobilities.”

Victoria Belbin, Canadian Homebuilders Association – NL: “NL Residential Construction Industry Response to the Changing Provincial Economy.”

Michelle Buckley: “‘I’ll Pay You Next Week’: Mapping the Contours of Wage Theft for Informal Construction Workers in Toronto.”

Sara Dorow: “Constructing Agency through and against Mobile Work.”

Suzanne Mills: “Spatial Patterns of Exclusion in the Unionized Building and Construction Trades.”

Nicole Power: “Diversity among Apprentices in the Skilled Trades: What’s ERGM got to do with it?”

Bob Collins, Buildforce Canada: “Changing Mobility Patterns as Construction Labour Demands Rise in Ontario and British Columbia.”

Laura Ryser, Greg Halseth and Sean Markey: “Transforming Mobile Construction Workforces in the Political Economy of Resource-based Regions.”

Lachlan Barber: Discussant.

11:15-11:30 **Break**

11:30-12:45 **Shifting Social-Ecological (Im)mobility Regimes and Relationships in the North Atlantic: Cases, Insights and Future Directions from Fisheries**

This session examines diverse and shifting social-ecological (im)mobility regimes in seafood production and value chains in the North Atlantic. Using employment-related geographical mobility (ERGM) as its analytical point of departure, it explores diverse and changing gender,

fishery, regional and age-related patterns of (im)mobility to and within work among harvesting and processing workers in Atlantic Canada. These patterns are linked to underlying, mobility-related aspects of marine ecology, fisheries management and changing technologies, products and production processes. Wild-capture fisheries are fundamentally and variably shaped by complex, diverse and changing mobilities of marine resources. Mapped onto these and onto diverse fleet movements are fishing management zones and regulations, including regulations that affect who can work in fisheries and residence and immigration requirements. The multiple mobilities of production in wild-capture fisheries also interact with communities and households in varying degrees and influence the production of specific identities and meanings. This session examines the multiple mobilities and immobilities that shape and are shaped by the production of seafood and evaluates ways in which different mobilities interact with community and household change.

Session Organizer: Paul Foley

Presentations:

Michael Haan: “The Changing Composition of the Fish Harvesting Workforce.”

Paul Foley, Barb Neis, Nicole Power, Christine Knott and Courtenay Parlee: “Mobility Dimensions of Labour Trends, Challenges and Opportunities in Seasonal Inshore Fisheries: Case Studies from Atlantic Canada.”

Madeline Bury: “Mobility in the Context of Fisheries Exit: A Case Study of the Lobster Enterprise Retirement Program.”

Nicole Power: “A Spatialized Examination of the Relationship between Young People’s Mobilities and the ‘Dying Fisheries’ Narrative.”

12:45-1:45	Lunch	RM 2007A/2007
	Lunch meeting for Memorial Presents panelists	RM B1001

1:45-2:45 **On the Move for the Healthcare System: Healthcare Workers’ Experiences of Mobility**

The mobility of healthcare workers has received relatively little attention even though many workers travel frequently (e.g., daily) and/or great distances (e.g., across borders). Presentations in this session will highlight some key findings from studies exploring the experiences of mobility among different types of healthcare workers including temporary foreign nurses, and professional and paraprofessional workers in the Maritime context. Key themes to be discussed include: foreign nurses’ experiences of migration and work policies; the invisible nature of the ‘journey to work’ among healthcare workers; and, the interconnections between mobility, work and family life. The session will include the viewing of a video that places a spotlight on risks of mobility facing many healthcare workers.

Session Organizers: Lois Jackson and Ivy Bourgeault

Presentations:

Ivy Bourgeault: “Keeping the household going: Mobile healthcare workers talk about work, mobility and impact on family life.”

Lois Jackson: “Making visible the geographic mobility of Nova Scotia healthcare workers.”

Shiva Nourpanah: “They are here to stay”? Foreign Nurses on Temporary Work Permits in Nova Scotia, Canada.”

Sheri Price: “Healthcare on the Move: Making the Invisible Risks of Mobile Health Workers Visible.”

2:45-4:00

Community Impacts

Research suggests that ERGM presents a range of socio-economic benefits but also costs for both host and source communities. For many rural and remote communities, ERGM contributes to community survival and resilience by providing an important source of local earnings and an alternative to outmigration particularly in regions where traditional industries have declined and job opportunities may be limited or of limited duration. Yet studies suggest that a commuting workforce can undermine social supports and processes of community-making in source or home communities, among other impacts. In host communities, ERGM can bring increased economic benefits and tax revenue. However, there are also a number of challenges including what Storey (2010) terms fly-through and fly-over effects where benefits accrue elsewhere while challenges include pressures associated with planning, infrastructure use and housing affordability. This session will provide an overview of the community impacts component including key themes that emerged over the last 7 years and impacts and responses in case study regions from across Canada.

Session Organizers: Heather Hall, Doug Lionais and Kelly Vodden

Presentations:

Kelly Vodden: “Community Impacts, Responses, and Lessons Learned.”

Heather Hall, Doug Lionais, and Kelly Vodden: “‘Be Careful What You Wish For’: The Community Impacts of Labour Mobility in Atlantic Canada.”

Sean Markey, Laura Ryser and Greg Halseth: “Mitigating, Managing, Leveraging? Understanding the Community Impacts of Labour Mobility in British Columbia.”

Tracy Friedel, Alison Taylor and Danielle Lorenz: “‘The Trapline Was Our Home’: A Metis Community's Negotiating of Colonialism and Capitalism with the Advent of the Athabasca Oil Sands.”

Mayor Lori Ackerman, Fort St. John and Craig Pollett, Municipalities NL: “Municipal Impacts and Responses.”

4:00-5:00

Case Studies: Rhythmanalysis and ERGM

The papers in this session advance rhythmanalysis as a conceptual and methodological framework for studying employment-related geographical mobilities. Rhythmanalysis is not often used and explored in its original neo-Marxist critical context to study the spatial contours of working lives. Presenters draw on empirical work from research on trucking, fish processing, temporary foreign workers, home care and construction work to deepen and extend critical debates on rhythmanalysis. Specifically, the session explores rhythmanalysis as an approach for understanding how rhythms of home, work, and mobilities are differentially organized and intensify risk between differentially situated groups. Following in the vein of recent work by some of the participants, the presentations consider how combined vulnerabilities related to extant lines of social inequalities as well as disrupted and complex work-, employment- and unemployment-related mobilities can be addressed through rhythmanalysis. Some of the papers also draw inspiration from earlier work on rhythms and the gendered negotiation of the constraints of time and space on daily mobility. More broadly, the session aims to critically investigate the politics of knowledge surrounding rhythmanalysis itself: how the framework is used, to what ends, and how it may acquire greater critical edge.

Session Organizers: Lachlan Barber and Emily Reid-Musson

Presentations:

Lachlan Barber, Barb Neis and Nicole Power: "Construction Work and the Mobility Imperative."

Kathy Fitzpatrick: "What's Place Got to do with it? Arrhythmias, Synchronicities, Place-ballet, and the Intersecting Rhythms of Newfoundland Home Care Workers."

Natasha Hanson: "Trucking and ERGM."

Christine Knott: "The Role of Arrhythmias in Qualitative Labour Shortages."

Adam Perry: "The Right Place at the Right Time in Canada's Temporary Foreign Worker Program: Synchronizing Work and Place of Residence with Pathways to Permanence."

Emily Reid-Musson: Discussant.

7-9 p.m.

Memorial Presents

RM 2007

Reception to follow

On the Move: How Work-Related Travel is Changing Our World

Synopsis: The achievement of extended and complex mobilities to and within work and responding to the effects of these mobilities is a daily challenge in the lives of many people and organizations in Canada today. Their extent, distribution across groups, sectors and regions, their dynamics, and their consequences for workers and their families, employers, communities and regions are poorly documented and poorly understood. Affected groups include but extend well

beyond hyper-mobile business travellers and fly-in/fly-out workers and their families. On the Move researchers and community partners will introduce some of the key findings and reflect on their implications for federal and provincial policy, communities, industry and unions.

Structure: Project Director Barb Neis will provide an overview of some of the key findings from On the Move Partnership research. Moderator Rob Greenwood, Executive Director of the Harris Centre, will lead a Q&A with our panellists: Lori Ackerman, Mayor, Fort St. John, BC; Bob Glossop, Vanier Institute of the Family and On the Move advisory board co-chair; Jared Matsunaga-Turnbull, Executive Director, Alberta Workers' Health Centre; Katherine Lippel, University of Ottawa CRC in Occupational Health and Safety Law and On the Move policy component lead; and Deatra Walsh, Centre for Women's and Gender Research, The Arctic University of Norway. Rob will then moderate a Q&A with the audience, including other On the Move researchers and partners.

Tuesday November 20	All sessions in RM 2007 Virtual interviews with Paul Kennedy, CBC Ideas, in RM B1002
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8:00-9:00	Breakfast	RM 2007A/2007
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9:00-9:15	Update/Synthesis from Day 1	
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9:15-10:30	Temporary Foreign Workers and State-Managed Labour Migration: Retrospective and Perspectives	
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This plenary session will bring together research on temporary foreign workers conducted by members of the On the Move Partnership. Our aim is to carve out the issues and address policy changes that have emerged in recent years and that are modifying the dynamics of state-managed labour migration, with a focus on the Canadian context. Specifically, presenters will touch on questions related to how the experiences of temporary foreign workers in Canada affect conceptualizations of employment-related geographic mobilities. Authors will examine workers' encounters with policy, relational geographies of 'home and family', and the need to interrogate how policy changes produce new migrant vulnerabilities.

Session Organizers: Dalia Gesualdi-Fecteau and Adam Perry

Presentations:

Pauline Gardiner Barber: "Migrants, Mobilities and 'Troubling Borders.'"

Jill Hanley: "The Experiences of High-Wage TFWs and IMP Workers: Just off our Radar."

Shiva Nourpanah: "A Study of the Emotional Vicissitudes Produced by Policy Regimes Governing the Labour Mobility of Temporary Foreign Nurses."

Catherine Bryan: "Migrating Rural + the Right to Belong: Filipino Migrants in Rural Manitoba."

Emma Jackson: "Bordering Disaster: Migrant Domestic Workers in Fort McMurray's Post-Wildfire Recovery."

Dalia Gesualdi-Fecteau: "The Recruitment of Migrant Workers: Unpacking the 'Human Supply Chain.'"

10:30-10:45 **Break**

10:45-12:00 **Occupational Health and Safety, Workers' Compensation and Employment Standards Policy**

Presenters in this session will examine key findings, policy recommendations and new questions resulting from their research and practice relating to the regulation of occupational health and safety, workers' compensation, and employment standards, and its effectiveness when applied to the mobile workforce in a variety of Canadian jurisdictions. Presentations will be followed by a discussion.

Session Organizer: Katherine Lippel

Presentations:

Katherine Lippel: "Introduction to the Session."

Dalia Gesualdi-Fecteau and Delphine Nakache: "Employment Standards for Mobile Workers: A Cross-Jurisdictional Analysis."

Katherine Lippel: "Workers' Compensation and Occupational Health and Safety Policies: Key Findings and Pathways to Better Protections."

Desai Shan: "OHS Conditions of Seafarers on the Great Lakes."

Jared Matsunaga-Turnbull: "The New Worker Project in Alberta."

Leonor Cedillo, Katherine Lippel and Delphine Nakache: "Factors Influencing the OHS of Temporary Foreign Workers (in Low- and High-Skilled Occupations)."

Dana Howse: "Accommodating Injured Mobile Workers: Are They Visible in the Literature?"

12:00-12:45 **Lunch**

RM 2007A/2007

In-camera Lunch for Advisory Board

RM B1001

12:45-1:45 **Industrial Restructuring, Deindustrialization and Forced Displacement**

This session explores the relationship between industrial restructuring and employment-related mobility. Examining entangled processes of deindustrialization, rural restructuring, and welfare state reform, these papers consider how these structural changes have shaped labour markets, mobility and commuting patterns, population distribution, workers' experiences of displacement, and possibilities for social reproduction in so-called declining places. Presentations include historical and contemporary perspectives and span statistical analysis, oral history, and political economy. By detailing some of the structural forces that have historically shaped employment-

related mobility in Canada, this session aims to trouble the taken-for-granted assumption that increasingly extreme forms of mobility are inevitable in today's economy.

Session Organizers: Steven High, Katie Mazer and Michael Haan

Presentations:

Michael Haan: "The Migratory Implications of Mass layoffs: Evidence from Canada."

Steven High: "Left Behind? Mobility and Immobility in Deindustrialized Places."

Katie Mazer: "Goin' Down the Road (to Resources): Rural Restructuring and Manpower Mobility in the War on Poverty."

1:45-3:00

On the Move: Youth, Mobility and Work

Building on the Youth On the Move webinar in March, this session will present findings/knowledge about the employment-related mobilities among young people within and into Canada and, for our international co-investigators and advisors, among youth in other parts of the world. This session includes co-investigators and trainees from across the team. Presentations will focus on research findings; policy gaps, supports or impacts; lessons learned from an initiative or intervention aimed at mobile youth; other relevant topics.

Session Organizer: Nicole Power

Presentations:

Angèle Smith: "Young Adult Tourism Workers: Mobility and Community in Banff National Park, Canada."

Anna Karlsdóttir: "Nordic Youth in Rural Areas, Reasons for Mismatch and Ways to Re-engage."

Cristina Fabretto: "Linking Communicative Competence and Engineering Co-op Placements: Understanding Short- and Long-term Implications for International Engineering Students' Professional Success."

Nicole Power: "Thinking about Young People's Mobilities in the Context of Precarity."

Dianne Looker: Discussant.

3:00-3:15

Break

3:15-4:30

On the Move: Methodological Challenges and Opportunities for Studying ERGM in Canada & Beyond

This session will showcase the methodological complexity of studying employment-related geographical mobility (ERGM). As we've been doing throughout the life of the Partnership, in this session we interpret ERGM broadly, including the potential impacts it has on individuals, families, employers, and regions. Presentations will include discussions of methodological problems,

solutions, and innovations. We will frame the session by discussing the overarching methodological complexity of studying ERGM. Participants will then provide brief presentations on the methodological challenges associated with their research as it pertains to ERGM.

Session Organizers: Michael Haan and Sara Dorow

Presentations:

Natasha Hanson: "Mobile Workplaces."

Steven High: "Oral History Methodology, Employment Mobility, and Place."

Katherine Lippel: "Legal Research as a Tool to Understand Policy Relevant to Employment Mobility."

Nicole Power: "Methodological Challenges of Doing Mobilities Research with Rural Youth."

Laura Ryser, Greg Halseth and Sean Markey: "Research Reliability in Precarious Settings: Topics for Conducting Qualitative Research with Mobile Workers."

4:30-5:45

From Research to Policy Synthesis and Policy Briefs

The policy synthesis session will be chaired by Barbara Neis. Leonor Cedillo, R.A. tasked with helping to develop a policy synthesis will provide an overview of the steps involved in that work including a review of OTM publications and presentations and interviews with some lead researchers in phase one and the phase 2 process (ongoing) of moving from synthesis to a series of draft policy briefs. A series of draft policy brief presentations by relevant co-investigators will speak to policy issues/recommendations, the research that supports these, and target audiences and ways to reach those audiences. Katherine Lippel will provide her reflections on policy recommendations and Ron Saunders, member of the policy synthesis supervisory committee and OTM Advisory will comment on results to date from the policy synthesis initiative and future directions.

Session Organizers: Leonor Cedillo and Barb Neis

Presentations:

Leonor Cedillo: "Overview of the policy synthesis process and Foreign Workers Policy Brief."

Delphine Nakache: "Family Rights for Migrant Workers Policy Brief."

Michael Haan: "Improving Access to Statistical Data on ERGM in Canada Policy Brief."

Kara Arnold: "Recommendations for Employers."

Jill Hanley: "Welfare and Pensions Policy Brief."

Dalia Gesualdi-Fecteau and Delphine Nakache: "Travel Time as Working Time Policy Brief."

Dalia Gesualdi-Fecteau and Delphine Nakache: "Access to Justice Policy Brief."

Greg Halseth: "Community Impacts Policy Brief."

Natasha Hanson: "Mobile Workplaces Policy Brief."

Sharon Roseman: "Transportation Policy Reflections."

Katherine Lippel: "Policy Component Reflections."

Ron Saunders: "Discussion and Final Remarks."

6:30-10:00

Team Dinner* & Celebration

The Rocket, 272 Water Street**

Our final team dinner* will provide an opportunity to hear members of our Advisory Board reflect on where we have arrived and suggest priorities for the final stretch. We will celebrate our collective accomplishments and thank those who have helped and supported us along the way. Bar service will begin at 6:30 pm; dinner will be served at 7:15 pm. Live music with Carole Bestvater and Jason Whelan from 8:00-9:30 pm.

*For those who have confirmed attendance as we were required to pre-order a week in advance.

**This event is in The Rocket Room on the the third floor of The Rocket Bakery. Entering via 272 Water Street requires that you climb two flights of stairs. To avoid the stairs you can use the back entrance via Duckworth Street. The back entrance is accessed via a gated parking lot across the street from 364 Duckworth Street (The Sprout restaurant). Enter the gated parking lot and walk down the path to the back door. It will be unlocked as we have let staff know that we need access to this back entrance for our event.

Wednesday Nov. 21: WORKSHOPS

These workshops are intended to provide opportunities for face-to-face meetings of groups developing edited collections/special thematic issues or other collective products for wider public dissemination in order to, as appropriate: a) draw on feedback and insights from the larger symposium discussion; b) develop a detailed timeline for work completion; c) identify a target journal or publisher; and d) discuss ways to generate tightly integrated, innovative reports/publications. Interested symposium participants are welcome to observe/participate in these workshops keeping in mind the main focus will be on these multi-authored outputs.

8:00-8:45	Continental Breakfast		Location: Downstairs lobby
8:45-10:45	<p><u>Workshop A: Youth special issue</u> Room: B1001 Organizer: Nicole Power Participants: Anna Karlsdóttir, Angèle Smith, Dianne Looker, Cristina Fabretto (virtual), Edwina McCarthy (virtual) and Karen Foster (virtual).</p>	<p><u>Workshop B: Temporary Foreign Workers Special Issue</u> Room: B1003 Organizers: Dalia Gesualdi-Fecteau, Adam Perry and Barb Neis Participants: Jill Hanley, Pauline Gardiner Barber, Emma Jackson, Catherine Bryan, Leonor Cedillo, Mylene Coderre-Proulx, Shiva Nourpanah, Unnur Dís Skaptadóttir, Anna Wojtyńska, Christine Knott</p>	<p><u>Workshop C: Rhythmanalysis special issue</u> RM: B1002 Organizers: Lachlan Barber and Emily Reid-Musson Participants: Adam Perry, Kathy Fitzpatrick, Natasha Hanson, Christine Knott, Barb Neis, Sharon Roseman</p>
10:45-11:00	Break		Location: Downstairs lobby
11:00-1:00	<p><u>Workshop D: OHS and WC Policy special issue</u> Room: B1001 Organizers: Katherine Lippel Participants: Desai Shan, Leonor Cedillo, Dalia Gesualdi-Fecteau, Sara Dorow, Jared Matsunaga-Turnbull, Stephen Bornstein Observers/commentators: Dana Howse, Barb Neis</p>	<p><u>Workshop E: Community Impacts special issue or book</u> Room: B1003 Organizers: Heather Hall (virtual), Doug Lionais, Kelly Vodden (virtual) Participants: Tracy Friedel, Greg Halseth, Sean Markey, Josh Barrett, Leanna Butters, Christina Murray, Keith Storey, George Gmelch</p>	
1:00-2:00	Lunch		Location: Downstairs lobby
2:00-4:00	<p><u>Workshop F: Construction special issue or book</u> Room: B1003 Organizers: Lachlan Barber, Michael Haan, Nicole Power and Barb Neis Participants: Samantha Breslin, Laura Ryser, Greg Halseth, Sean Markey, Suzanne Mills, Sara Dorow, Michelle Buckley (virtual).</p>		